



PROFILE OF DIRECTORS

Profiles of the directors of the Company at 30 June 2022:

1. Michel de Spéville, C.B.E. (Chairperson)

Founder President of the Eclosia Group and Founder and Senator of the "Jeune Chambre Economique de l'Île Maurice", Michel de Spéville was elevated to the rank of "Commander of the Order of the British Empire" (C.B.E), "Chevalier de l'Ordre de Mérite de Madagascar" and "Chevalier de la Légion d'Honneur de France". He is an Honorary Citizen of the Moka-Flacq District of Mauritius and "Honorary Fellow Agribusiness" of the University of Mauritius. He is a former President of the Mauritius Chamber of Commerce & Industry, a former President of "L'Institut de la Francophonie pour l'Entrepreneuriat" (IFE) and is presently Chairperson and Member of the Board of various companies of the Eclosia Group.

Michel de Spéville was appointed Chairperson of the Company on 28 March 2017.

Directorships in other listed companies: Les Moulins de la Concorde Ltée, Livestock Feed Limited and Tropical Paradise Co. Ltd.

2. Gérard Boullé

Holder of a "Maîtrise de Gestion" from the University of Paris IX Dauphine in France, Gérard Boullé is presently the Chief Operating Officer (C.O.O), Food Industry of the Eclosia Group of Companies. He is a former President of the Association of Mauritian Manufacturers and is also Member of the Board of several companies of the Eclosia Group.

He was appointed to the Board of the Company on 29 September 2016.

Directorships in other listed companies: Livestock Feed Limited.

3. Cédric de Spéville

Obtained a "Maîtrise en économie" from the University of Paris I Panthéon Sorbonne in 2001. He also completed an MSc in Accounting and Finance at the London School of Economics in 2003 and obtained a Masters in Business Administration from Columbia Business School in 2007. He was Consultant for COFINTER in Paris from 2002 to 2003 and joined the Eclosia Group in 2003. In January 2013, Cédric de Spéville was appointed Group Chief Executive Officer. He is a director of various companies of the Eclosia Group, a former President of the Mauritius Chamber of Commerce and Industry, a former President of Business Mauritius as well as a former Member of the Economic Development Board of Mauritius. He was appointed to the Board of the Company on 09 September 2016.

Directorships in other listed companies: Les Moulins de la Concorde Ltée, Livestock Feed Limited, Tropical Paradise Co. Ltd and Mauritius Freeport Development Co Ltd.

4. Philippe Botet de Lacaze

Holder of an M.B.A from Wharton Business School (Philadelphia, USA) and H.E.C Paris – France.

He is presently the Chief Executive Officer of Clear Reef. He is a member of the International Aquarium Congress, European Union of Aquariums Curator, Asociación Ibérica de Zoos y Acuarios and French Association of Public Aquariums. He was the Managing Director of Aquarium Coutant Group for 24 years as well as a Consultant in Strategy (Euromap) and Overseas Sales Manager (Saint Gobain Group). He was appointed to the Board of the Company on 04 November 2016.

Directorship in other listed company: Nil.

5. Rishaad Currimjee

Holder of a B.A from Williams College, an Executive MBA, INSEAD and Level 1, CFA.

He is presently the CEO of Commercial at Currimjee Jeewanjee and Co Ltd. He is responsible for Batimex Limited, Screenage Limited and Currimjee Informatics Ltd.

He started his career in Finance at ING, New York. He has 10 years work experience in India in various roles in the telecom industry and startups and has also co-founded a Healthcare company in India. He has been a council member of the Mauritius Chamber of Commerce and Industry for 4 years, including being Chairman of its business school.

He was appointed to the Board of the Company on 29 September 2021 and is the Chairperson of the Audit & Risk Committee.

Directorship in other listed company: Nil.

6. Gianduth Jeeawock

Mr Gianduth Jeeawock (also known as Alvin Jeeawock) is a Chartered Financial Analyst and is holder of an Executive MBA awarded by Paris-Dauphine and Sorbonne Business School. He specializes in the areas of corporate finance, structured products, derivatives, risk management, alternative investments and international finance. Alvin has extensive experience in leading large scale investments in Mauritius and abroad and he has spearheaded several revenues generating initiatives in the capital markets segment such as fund raising, advisory and fund management. Alvin is an executive director on a number of Swan's subsidiaries and a non-executive director of Constance Hotels Services Ltd. He is also Chairman of the audit committee of Maxcity Properties Ltd.

He was appointed to the Board of the Company on 08 March 2021.

Directorship in other listed companies: Constance Hotels Services Limited and Tropical Paradise Co. Ltd.

7. Jocelyne Martin

BSc (Hons) in Statistics, the London School of Economics and Political Science. Member of the Institute of Chartered Accountants of England and Wales. Trained at Deloitte Haskins + Sells, London (now part of PwC). Senior Manager at De Chazal Du Mée. Group Financial Controller at Promotion and Development Ltd from 1995 and thereafter appointed to the Board of Directors of Promotion and Development Ltd and Caudan Development Ltd in December 2004. Finance Director of Promotion and Development Ltd, its group and subsidiaries until her appointment as Chief Executive Officer in December 2021.

She was appointed to the Board of the Company on 13 April 2017.

Directorship in other listed companies: Promotion and Development Limited, Caudan Development Limited, Excelsior United Development Companies Limited, MFD Group Limited, Medine Limited and Tropical Paradise Co. Ltd.

8. Jean Noël Humbert

Holder of an Honours Degree in Agriculture and a Diploma in Agriculture & Sugar Technology. He has a wide experience in the field of agro-industry, having managed different companies in the sector and also resulting from his previous responsibilities as General Secretary of the Mauritius Chamber of Agriculture (1997-2005) and Chief Executive Officer of the Mauritius Sugar Syndicate (2005-2015). He has also acted as President of the National Productivity and Competitiveness Council. He is currently Chairperson of the Board of Directors of New Maurifoods Ltd as well as Chairperson of the Board of ENL Limited.

He was appointed to the Board of the Company on 29 September 2016 and is the Chairperson of the Corporate Governance Committee.

Directorship in other listed companies: ENL Limited and Livestock Feed Ltd.

9. Neermal Shimadry

Neermal Shimadry joined MCB Capital Markets in July 2011 and is currently a Senior Vice President with MCB Financial Advisers, the corporate finance advisory arm of MCB Capital Markets Ltd. He has extensive experience in financial structuring, capital raising, strategic planning, valuation, and transaction execution with a particular focus on corporate finance advisory and private equity transactions in Africa. He has led some of the largest bond issuances in the debt capital markets in Mauritius and is also actively involved in advising African corporates in their fund-raising initiatives.

Before joining MCB Group, Neermal accumulated deep experience in several sectors like aviation, logistics, agro-industry, and property during his tenure as "Project and Development Manager" at Rogers and CIEL Groups and 'Planning Manager' at Air Mauritius. Neermal has a master's in Economics and Business Strategy from the University of Paris IX Dauphine, France, and is a Fellow Certified Chartered Accountant (FCCA).

He holds directorships in three unlisted companies, subsidiaries of large conglomerates, in Mauritius, and one directorship in a French company headquartered in Rungis, France.

10. Denis Claude Pilot (Alternate Director to Philippe Botet de Lacaze)

Bachelor of Commerce majoring in Finance and Accounting in 2005 at Curtin University in Australia. Institute of Chartered Accountant in Australia in 2009 and as a member of the Institute of Chartered Accountant in England and Wales in 2010. Mr. Pilot worked for PricewaterhouseCoopers in Australia from 2008 to 2010 and joined the Eclasia Group in 2010. He was appointed the Group Finance Manager of Tropical Paradise Co Ltd in 2013 until his appointment as Eclasia Group Chief Finance Officer in 2016.

He was appointed as alternate director on 27 August 2019.

Directorship in other listed company: Nil.